



EMPLOYMENT TRIBUNALS

Claimant: Mr R Ahmed

Respondent: Asda Stores Limited

JUDGMENT

The Claimant's application for the Judgment of 3 September 2021 to be reconsidered is refused.

REASONS

1. The Claimant's application is based on his assertion that the Tribunal used an incorrect figure for his annual salary when deciding what to award him for injury to his feelings. The Tribunal assumed his salary was in the region of £17,000 whereas it was in fact over £19,000 gross.
2. The application is based upon two misunderstandings. First, the Tribunal took the Claimant's net, not gross, salary into account when deciding what the appropriate award was for injury to his feelings. Secondly, the award was not intended directly to reflect the Claimant's salary. Rather, his net salary was taken into account only in order to give the Tribunal some indication of what the size of the award would mean for the Claimant in practical terms.
3. As the Tribunal does not consider there to be any reasonable prospect of its Judgment being varied or revoked, the Claimant's application for reconsideration is refused under Rule 72(1) of the Tribunal's Rules of Procedure.

Employment Judge Cox
Date: 10 September 2021