



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs H Gilmour  
**Respondents:** Mr B Jenkin  
Mrs E Jenkin  
Mr I Jenkin  
T/A Cornwall Signs (a firm)

**Heard at:** Bristol Employment Tribunal (by CVP)

**On:** 19 August 2021

**Before:** Employment Judge J Bax  
Ms S Maidment  
Mr H Launder

## Representation

**Claimant:** Mr J Lewis-Bale (Counsel)  
**Respondent:** Mr I Jenkin (Partner)

# JUDGMENT

1. The Respondent unfairly dismissed the Claimant.
2. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply in this case.

# REMEDY

1. The Respondent is ordered to pay the Claimant the agreed sum of £1,376.68 in respect of her claim of unfair dismissal.

The Claimant's award for unfair dismissal is broken down as follows:

Basic Award (the Claimant having received a redundancy payment): nil

Compensatory Award

|  |           |
|--|-----------|
| 4 weeks loss of earnings                         | £905.44   |
| 4 weeks loss of employer's pension contributions | £21.24    |
| Loss of statutory rights                         | £450      |
| Total Compensatory Award                         | £1,376.68 |
| Grand total                                      | £1,376.68 |

Employment Judge J Bax  
Date : 19 August 2021

Judgment sent to the parties: 15 September 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.