



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Harris  
**Respondent:** Needham Chalks (Ham) Limited  
**Heard at:** East London Hearing Centre  
**On:** 8 September 2021  
**Before:** Employment Judge Russell

**Representation**  
**Claimant:** Mr R Jones (Counsel)  
**Respondent:** Mr S Wyeth (Counsel)

## JUDGMENT

1. The name of the Respondent is amended from Harlow Agricultural Merchants Limited to Needham Chalks (Ham) Limited.
2. The claim brought under regulations 14 and 30 of the Working Time Regulations in respect of accrued holiday pay outstanding on termination succeeds.
3. The Respondent shall pay to the Claimant the sum of £986.96.

Employment Judge Russell  
Date: 9 September 2021