



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

v

Ms M Mwangi

Whitbread Group plc

**Heard at:** Watford (by CVP)

**On:** 26 August 2021

**Before:** Employment Judge Loy (sitting alone)

## Appearances

**For the Claimant:** In person

**For the Respondent:** Mrs A Kent, solicitor

## JUDGMENT

1. The claim form was not presented within the period of 3 months starting with the date of the act to which the complaint relates as required by section 123 (1)(a) of the Equality Act 2010.
2. The claim form was not brought within such other period as the employment tribunal thinks just and equitable under section 123(1)(b) of the Equality Act 2010.
3. The employment tribunal therefore has no jurisdiction under section 120 of the Equality Act 2010 to consider this complaint.

Employment Judge Loy

Date: 27 August 2021

Sent to the parties on: ..13 Sept 2021.

THY

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.