



EMPLOYMENT TRIBUNALS

BETWEEN

Mrs Marie Francis (Claimant)	and	Johnsons Textile Services Ltd (Respondent)
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Held at: Birmingham, remotely by CVP

On: 24 September 2020

Before: Employment Judge T Coghlin QC

Representation:

Claimant: In person

Respondent: Miss J Holborne, solicitor

JUDGMENT

The judgment of the tribunal is that the tribunal lacks jurisdiction to consider the claimant's complaint of unfair dismissal since (1) the claim was brought outside the primary time limit set down in Section 111 of the Employment Rights Act 1996, (2) it was reasonably practicable for the claim to have been brought in time, and (3) the claim was in any event not brought within a reasonable further period.

The respondent's application to strike out the claimant's claim, and its application for costs, were not pursued.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Coghlin

24 September 2020