



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss I Virk

**Respondent:** Estee Lauder Cosmetics Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Midlands West Employment Tribunal (by CVP)

**On:** 22 to 26 March and 1 April 2021

**Before:** Employment Judge Kelly  
Members: Mr T Liburd, Mr P Wilkinson

### Appearances

For the claimant: In person

For the respondent: Ms Balmer of counsel

## JUDGMENT

**The Judgment of the Employment Tribunal is that:**

The claimant's claim for disability discrimination is dismissed.

**Employment Judge Kelly**

Signed on: 1 April 2021