



EMPLOYMENT TRIBUNALS

Claimant: Mr S Nwaka

Respondent: Dr Hayat Sindi & Others

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant has been the victim of unlawful discrimination on the grounds of Race as alleged in the claim form as submitted to the tribunal on **16 June 2020**.
2. The Claimant has been dismissed in breach of his contract of employment.

A hearing to determine the remedy to which the claimant is entitled will be held at **Cambridge County Court, 197 East Road, Cambridge, Cambridgeshire CB1 1BA** on **Thursday 11 March 2021** at **12:00 midday** (see attached Notice of Hearing).

In order to assist the parties to prepare for that hearing I make the following case management orders:

1. The claimant will file and serve a schedule setting out the financial losses which he claims in this case together with a copy of all supporting documents by **29 January 2021**.
2. By the same date, the claimant will file and serve a statement setting out the facts he wishes to tell the Tribunal about together with details of the acts of discrimination which are in the claim form on which he relies in support of his claim for injury to feelings and copies of statements of any other witnesses upon whose evidence he will rely in relation to the remedy he seeks. The claimant's witness statement must include a statement of the amount of compensation or damages they are claiming, together with an explanation of how it has been calculated.

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3. The claimant will file and serve copies of any medical evidence on which he relies in relation to his claim for injury to feelings by **26 February 2021**.

Employment Judge **Ord**

Date: 16/12/2020

JUDGMENT SENT TO THE PARTIES ON

.....11/01/2021.....

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE