



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Mark Jones

**Respondent:** S J Bodyworx Limited

## DRAFT JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of £3604.26.
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of £370.86.
3. The Respondent has failed to give the Claimant itemised pay statements.
4. The Claimant was not given a written statement of initial particulars contrary to Sections 1 and 4 of Employment Rights Act 1996 and is entitled to four week's pay under S38 Employment Act 2002 in the gross sum of £2966.88.
5. The hearing listed on 27 May 2021 is cancelled.

---

Employment Judge Moore

Date: 13 May 2021

JUDGMENT SENT TO THE PARTIES ON 14 May 2021  
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche