



EMPLOYMENT TRIBUNALS

Claimant

Mr S James

v

Respondent

Ryan Poultry Services Limited

Heard at: Norwich (by CVP)

On: 24 August 2021

Before: Employment Judge Postle

Appearances

For the Claimant: In person.

For the Respondent: Miss R Snocken (Counsel).

JUDGMENT

1. The claimant's application to amend the claim to include a claim for constructive dismissal and a claim under the Equality Act for the protected characteristic of disability is refused.
2. Even if the application to amend was granted to include a claim under the Equality Act for the protected characteristic of disability it would nevertheless be dismissed as in any event it has no reasonable prospect of success.
3. The claimant confirming in the course of today's hearing there is no claim for holiday pay or unlawful deduction of wages outstanding.

Employment Judge Postle

Date:25.08.2021..

Sent to the parties on: ...13.09.2021
THY

.....
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.