



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr J Estavez

Virgin Active Limited

JUDGMENT

The claim that the Claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge **Spencer**

Date: 10th September 2021

JUDGMENT SENT TO THE PARTIES ON

10/09/2021..

FOR THE TRIBUNAL OFFICE