



EMPLOYMENT TRIBUNAL
England and Wales
London Central Region

Held by CVP on 8 September 2021
Claimant: Mr D Smith
Respondent: Royal Mail Group Ltd

Before: Mr J S Burns

Representation
Claimant: Mr D Percival (Trade Union Representative)
Respondent: Mr J McCardle (Chartered Legal Executive)

JUDGMENT

The claim of unfair dismissal fails and is in itself dismissed.

Note: oral reasons having been provided at the hearing, no written reasons will be provided unless they are requested in writing within 14 days of this judgment being sent to the parties. Any written reasons so provided will be published on the internet.

Date 8/9/21
J S Burns Employment Judge
London Central
For Secretary of the Tribunals

Date sent to the Parties: 09/09/2021