



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

v

Mr J Howard

David Smith St Ives Limited

**Heard at:** Watford (by CVP)

**On:** 19 August 2021

**Before:** Employment Judge Loy (sitting alone)

## Appearances

**For the Claimant:** In person

**For the Respondent:** Mr L Varnam, counsel

## JUDGMENT

1. The claimant withdrew his claim of failure to pay notice pay. That claim is therefore dismissed.
2. The claimant was not unfairly dismissed.

Employment Judge Loy

Date: 19 August 2021

Sent to the parties on: 10 Sept 2021  
THY

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For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.