



EMPLOYMENT TRIBUNALS

Claimant

Mr J Doherty

v

Respondent

J Murphy & Sons Limited

Heard at: Watford (Remote via CVP) **On:** 23 and 24 August 2021

Before: Employment Judge Hanning (sitting alone)

Appearances

For the Claimant: In Person

For the Respondent: Mr A Moore (Solicitor)

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by video (CVP). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

JUDGMENT

1. The claimant was unfairly dismissed.
2. The claimant having contributed to his dismissal by his own conduct, the basic and compensatory awards are reduced by 50% pursuant to sections 122 (2) and 123 (6) of the Employment Rights Act 1996
3. The respondent shall pay compensation to the claimant for unfair dismissal (after applying the 50% reduction) of £9,636.78.
4. The Recoupment Regulations do not apply.

Employment Judge Hanning

Date: 24th August 2021.....

Sent to the parties on: 10th Sept 2021...
THY

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For the Tribunal Office

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.