



EMPLOYMENT TRIBUNALS

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing which has been not objected to by the parties. The form of remote hearing was V (fully – all remote). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents that I was referred to comprised of a bundle of 81 pages and an email from the Claimant consisting of six paragraphs which he asked to stand as his witness statement.

Claimant

Mr U Daswani

v

Respondent

Wizz Air UK Ltd

Heard at: Watford (CVP)

On: 17 February 2021

Before: Employment Judge Smeaton

Appearances

For the Claimant: In person

For the Respondent: Ms C Goodman, Counsel

JUDGMENT

The Tribunal does not have jurisdiction to consider the Claimant's complaints of unfair dismissal and breach of contract since the claim was presented outside of the time limits imposed by s.111(2) Employment Rights Act 1996 and article 7 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1996/1623 and it was reasonably practicable to have presented it within the time limit. The claim is therefore dismissed.

Employment Judge Smeaton

Date: 24 February 2021

Sent to the parties on:20/04/2021..
THY

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.