



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Hibbert  
**Respondent:** Moriox UK Ltd

**Heard at:** London Central      **On:** 16 July 2021

**Before:** Mr N Deol (Employment Judge)

## Representation

**Claimant:** In person  
**Respondent:** Antonia Echhideh (Manager)

# JUDGMENT

1. The claim for unfair dismissal is dismissed upon withdrawal.
2. The Claimant was neither an employee, nor a worker of the Respondent. As a result, the claims for arrears of pay, notice pay and holiday all fail and are dismissed.
3. The Claimant reserves his position to pursue a breach of contract claim in the County Court as a self-employed contractor of the Respondent.

**Employment Judge Deol**

Date 31 August 2021

JUDGMENT SENT TO THE PARTIES ON

01/09/2021

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FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

