



EMPLOYMENT TRIBUNALS

at an Open Preliminary Hearing by Cloud Video Platform (CVP)

Claimant: Ms R Patel
Respondent: Leicester City Council
Heard at: Leicester (remotely by CVP)
On: 17 December 2020
Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: Miss Tara O'Halloran of Counsel, instructed by Thompsons
Respondent: Mr James Arnold of Counsel, instructed by Leicester City Council

JUDGMENT

The decision of 11 May 2020 (to reject the claim) is reconsidered and is hereby revoked. The fresh decision is that the claim is accepted. The Claimant is therefore entitled to pursue her complaint of unfair dismissal.

Employment Judge Ahmed

Date: 1 February 2021

Covid-19 statement:

This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was by video('V'). It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.