



# EMPLOYMENT TRIBUNALS

Claimant: Mr J Shah

Respondent: Tanber Solutions Ltd

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

### RULE 21 LIABILITY AND REMEDY JUDGMENT

The judgment of the Tribunal is as follows:

1. Pursuant to Rule 21 on the Respondent's response having been struck out, the claim succeeds and is ordered to pay the following sums to the Claimant;
2. The Respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£494.94**
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1045.80**
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1046.40**
5. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£697.60**
6. The Respondent having unfairly dismissed the Claimant, is ordered to pay a compensatory amount of **£1395.20**

---

Employment Judge Broughton

Date: 6 July 2021

JUDGMENT SENT TO THE PARTIES ON

.....  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE