#### Trade Union's details

Name of Trade Union:	Scottish Artists Union
Year ended:	31 March 2021
List number:	5049T (S)
Head or Main Office address:	Scottish Artists Union Office 231, The Briggait 141 Bridgegait Glasgow G1 5HQ
Has the address changed during the year to which the return relates?	Yes No x (Tick as appropriate)
Website address (if available)	www.artistsunion.scot
General Secretary:	Helen de Main
Telephone Number:	0141 559 4999
Contact name for queries regarding the completion of this return:	Olivier Julien, Treasurer
Telephone Number:	0141 559 4999
E-mail:	karen.vaughan@artistsunion.scot

Please follow the guidance notes in the completion of this return. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602.

The address to which returns and other documents should be sent are:

-For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations, Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX.

-For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations, Melrose House, 69a George Street, Edinburgh EH2 2JG.

#### **Return of members**

(see notes 10 and 11)

	Number of members at the end of the year				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
Male					
Female					
Total	1635				A 1635

Number of members at end of year contributing to the General Fund

Number of members included in totals box 'A' above for whom no home or authorised address is held:

1635

#### **Change of officers**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Position held	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of change
Treasurer	Karen Vaughan	Angela Batheja	16 July 2020
Executive Member	Janie Nicoll		21 March 2021
Executive Member	Lilian Ptacek		18 June 2020
Executive Member	Caitlin Merret King		18 June 2020
Executive Member		Robert Singer	16 April 2020
Executive Member		Saskia Singer	16 September 2020
Executive Member		Sean Mallon	19 November 2020
Executive Member		Olivier Julien	28 January 2021
Executive Member		Rosa Moxham	28 January 2021

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other

b. A federation of trade unions?

If yes, state the number of affiliated

and names:

Yes	No x	
Yes	No x	

### Officers in post

# (see note 12) Please insert a complete list of all officers in post at the end of the year to which this return relates.

Position held
President
Secretary
Treasurer
Executive Member
Vice President
Executive Member

### General fund

(see notes 13 to 18)

	£	£
Income From Members: Contributions and Subscriptions		92,260
From Members: Other income from members (specify)		
Total other income from members		92,260
Total of all income from members		-,
Investment income (as at page 12)	7	
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	44,848	
Total of other income (as at page 4)		44,855
	Total income	137,115
Expenditure		
Benefits to members (as at page 5)		14,908
Administrative expenses (as at page 10)		132,058
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
Το	tal expenditure	146,966
Surplus (deficit) for year		(9,851)
Amount of general fund at beginning of year		40,612
Amount of general fund at end of year		30,761

# Analysis of income from federation and other bodies and other income (see notes 19 and 20)

Description	£	£
Federation and other bodies		
Total federation a	Ind other bodies	
Other income		
Grant income Other revenue		44,848 7
		1
Το	tal other income	44,855
Total of a	all other income	44,855

### Analysis of benefit expenditure shown at general fund

-				
1	notes	04	1.1	$\sim \sim >$
1000	notoc	- 71	to	· / 2
	10,000	<b>_</b>		Z. 11

	see notes 2	<u>1 10 23</u>	
	£		£
Representation –		brought forward	
Employment Related Issues			
		Education and Training services	
Representation –			
Non Employment Related Issues			
		Negotiated Discount Services	
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
		Public Liability Insurance	14,908
Dispute Benefits			
Other Cash Payments			
carried forward		Total (should agree with figure in General Fund)	14,908
		General Pullu)	14,908
<u> </u>	1	1	

### Accounts other than the revenue account/general fund (see notes 21 to 23)

Fund 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Το	tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

Fund 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			1
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as		
		,	L
	Number of members contributin	g at end of year	
	<u>(</u>	- ,	I

Fund 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Experiance	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	,	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as		
	Number of members contributin	g at end of year	

Fund 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	-	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
	Number of members contributin	g at end of year	

Fund 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Experialture	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
	Number of members contributin	g at end of year	

Fund 7 F		Fund Account	
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
Surplus (Deficit) for the year			
	Amount of fund at be		
	Amount of fund at the end of year (as	-	
	Number of members contributin	g at end of year	

#### Political fund account

(see notes 24 to 33)

Political fund account 1 To be completed by trade unions which maintain their own political fund		
Income Members contributions and levies Investment income (as at page 12) Other income (specify)	£ £ £	
Total other inco	ome as specified	
	Total income	
Expenditure under section (82) of the Trade Union and Labour Relations (Consolid	,	
in section (72) (1) where consolidation of expenditures from the political funds excer <b>Expenditure A</b> (as at page i)	£	
Expenditure B (as at page ii)	£	
Expenditure C (as at page iii)	£	
Expenditure D (as at page iv)	£	
Expenditure E (as at page v)	£	
Expenditure F (as at page vi)	£	
Non-political expenditure (as at page vii)	£	
Т	otal expenditure	
Surplus	(deficit) for year	
Amount of political fund at b	beginning of year	
Amount of political fund at the end of year (as	s Balance Sheet)	
Number of members at end of year contributing to	the political fund	
Number of members at end of the year not contributing to	the political fund	
Number of members at end of year who have completed an exemption notice and do not therefore contribution	ute to the political fund	
Political fund account 2 To be completed by trade unions which act as	components of a central trade	
Income Contributions and levies collected from members on behalf of central polit		
Funds received back from central political fund	£	
Other income (specify)	£	
Total at		
	her income as specified Total income	
Expenditure		
Expenditure under section 82 of the Trade Union and Labour Relat (Consolidation) Act 1992 (specify)	tions £	
Administration expenses in connection with political objects (specif	y) £ £	
Non-political expenditure	£	
	Total expenditure	
	Surplus (deficit) for year	
Amount held on behalf of trade union politi	cal fund at beginning of	
	to central political fund	
Amount held on behalf of central poli	-	
Number of members at end of year contribu		
Number of members at end of the year not contribu	• •	
Number of members at end of year who have completed an exemption notice and do not therefore conti	ribute to the political fund	

#### The following pages 9i to 9vii relate to the Political Fund Account Expenditure Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party

Name of political party in relation to which money was expended	Total amount spent during the period £
Total	

#### Political fund account expenditure (b)

Expenditure under section 72 (1) (b) of the Trade Union and Labour Relations (Consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

Name of political party to which payment was made	Total amount paid during the period £
Total	

#### Political fund account expenditure (c)

Expenditure under section 72 (1) (c) of the Trade Union and Labour Relations (Consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see note 33(iii))	£
		Total	

### Political fund account expenditure (d)

Expenditure under section 72 (1) (d) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Γ

Expenditure on the maintenance of any holder of political office		
- · · ·		
Name of office holder	£	
Т	otal	

#### Political fund account expenditure (e)

Expenditure under section 72 (1) (e) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party	£
Total	

### Political fund account expenditure (f)

Expenditure under section 72 (1) (f) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to persuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
	Total

# Expenditure from the political fund not falling within section 72(1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72(1) the required information is-

	,
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one	£
Total	
Total expenditure	
(b) the name of each organisation to which money was paid (otherwise than for a particular cause or campaign), and the total amount paid to each one	£
Total	
Total expenditure	
(c) the total amount of all other money expended	£
Tatal	
Total Total expenditure	

# Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts (see notes 34 and 35)

Administrative	£
Expenses	
Remuneration and expenses of staff	59,519
Salaries and Wages included in above £59,175	
Auditors' fees	1,434
Legal and Professional fees	8,530
Occupancy costs	3,723
Stationery, printing, postage, telephone, etc.	3,235
Expenses of Executive Committee (Head Office)	25,478
Freelance (Temp) Administration Fee	6,300
Expenses of conferences	678
Other administrative expenses (specify)	
Publicity and marketing	3,640
Research and project costs	10,780
Subscriptions	3,567
Website costs	755
Bank charges	2,648
Other costs	1,082
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	689
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Total	132,058
Charged to: General Fund (Page 3)	132,058
Fund (Account )	
Fund (Account )	
Total	132,058

# Analysis of officials' salaries and benefits (see notes 36 to 46)

Position held	Gross Salary	Employers N.I. contributions	Benefits			Total
	£	£	Pension Contributions	Other Ben	nefits	
			£	Description	Value £	£
Head Office - Admin	21,176	-	642			21,818
Head Office – Admin	8,099	-	-			8,099
Head Office – Admin	4,611	-	-			4,611
Head Office – Admin	6,632	-	-			6,632
Head Office - Admin	340	-	-			340
Head Office – Admin	12,142	-	-			12,142
Head Office – Admin	5,533	-	-			5,533

# Analysis of investment income (see notes 47 and 48)

		Political Fund £		Other Fund(s) £
Rent from land and buildings				
Dividends (gross) from:				
Equities (e.g. shares)				
Interest (gross) from:				
Government securities (Gilts)				
Mortgages				
Local Authority Bonds				
Bank and Building Societies				7
Other investment income (specify)				
				7
		Total ir	vestment income	7
	One dite d te :			
	Credited to:	Cono	rol Eurod (Dago 2)	
			ral Fund (Page 3)	7
			Fund (Account )	
			Fund (Account )	
			Fund (Account )	
			Fund (Account ) Fund (Account )	
		Г	Political Fund	
		Total In	vestment Income	7

#### Balance sheet as at

31 March 20201

(see notes 49 to 52)

Previous Year		£	£
2,400	Fixed Assets (at page 14)		1,711
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
0	Unquoted Total Investments		0
0	Other Assets		0
	Loans to other trade unions		
17,572	Sundry debtors		26,387
58,155	Cash at bank and in hand		39,763
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
75,727	Total of other assets		66,150
78,127		Total assets	67,861
	Fund (Account )		
	Fund (Account )		
	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
	Revaluation Reserve		
	Liabilities		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
23,529	Sundry creditors		7,458
13,986	Accrued expenses		29,642
	Provisions		
	Other liabilities		
37,515	То	tal liabilities	37,100
40,612		Total assets	30,761

#### Fixed assets account

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year			3,446			3,446
Additions			- 7 -			-, -
Disposals						
Revaluation/Transfers						
At end of year			3,446			3,446
Accumulated Depreciation At start of year Charges for year			1,046 689			1,046 689
Disposals						
Revaluation/Transfers						
At end of year			1,735			1,735
Net book value at end of year			1,711			1,711
Net book value at end of previous year			2,400			2,400

# Analysis of investments (see notes 58 and 59)

Quoted		All Funds	Political Fund
		Except Political Funds £	£
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	<b>Total unquoted</b> (as Balance Sheet) Market Value of Unquoted Investments		

# Analysis of investment income (controlling interests) (see notes 60 and 61)

Does the union, or any constituent part of the		[	
union, have a controlling interest in any limited company?		YES	NO X
If YES name the relevant companies:			
Company name		ration number (if r , state where regist	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
Company name	Names of share	holders	

# Summary sheet (see notes 62 to 73)

( <u>see notes 02 to 75</u> )					
	All funds except Political Funds £	Political Funds £	Total Funds £		
Income					
From Members	92,260		92,260		
From Investments	7		7		
Other Income (including increases by revaluation of assets)	44,848		44,848		
Total Income	137,115		137,115		
<b>Expenditure</b> (including decreases by revaluation of assets)	146,966		146,966		
Total Expenditure	146,966		146,966		
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	40,612 30,761		40,612 30,761		
Assets					
	Fixed Assets		1,711		
	Investment Assets				
	Other Assets		66,150		
		Total Assets	67,861		
Liabilities		Total Liabilities	37,100		
Net assets (Total Assets less Tota	al Liabilities)		30,761		

#### Information on Industrial action ballots

(see notes 74 to 80)

Did the union hold any ballots in respect of industrial action during the return period?
<del>YES</del> NO
If Yes How many ballots were held:
For each ballot held please complete the information below:
Ballot 1
Number of individuals who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of Individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
* 1-3 should total "Number of votes cast in the ballot"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot $~Y~/~N$
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot $Y / N$
Ballot 2
Number of individuals who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of Individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
* 1-3 should total "Number of votes cast in the ballot"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot $~Y$ / $N$
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot $Y / N$

#### For additional ballots please continue on next page

Ballot 3
Number of individuals who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of Individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
* 1-3 should total "Number of votes cast in the ballot"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y $/$ N
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N
Ballot 4
Number of individuals who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of Individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
* 1-3 should total "Number of votes cast in the ballot"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot ${\rm Y}$ / ${\rm N}$
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot $Y / N$
Ballot 5
Number of individuals who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of Individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
* 1-3 should total "Number of votes cast in the ballot"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N
If yes, were the number of individuals answering "Yes" to the question(or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

#### Use a continuation sheet if necessary

### Information on Industrial action

(<u>see note 81</u>)

*Categories of Nature of Trade Dispute :				
A: terms and conditions of employment, or the physical conditions in which any workers are required to work;				
engagement or non-engagement, or termination or suspension of employment or the duties of nployment, of one or more workers;				
C: allocation of work or the duties of employment between workers or groups of workers;				
D: matters of discipline;				
E: a worker's membership or non-membership of a trade union;				
F: facilities for officials of trade unions;				
G: machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures				
Did Union membrane (also inductrial action during the action provided in programme (a super-				
Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES / NO				
If <b>YES</b> , for each industrial action taken please complete the information below:				
Industrial Action 1				
<ol> <li>please tick the nature of the trade dispute for which industrial action was taken using the categories* below:</li> </ol>				
2. Dates of the industrial action taken:				
3. Number of days of industrial action:				
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)				
Industrial Action 2				
<ol> <li>please tick the nature of the trade dispute for which industrial action was taken using the categories* below:</li> </ol>				
2. Dates of the industrial action taken:				
3. Number of days of industrial action:				
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)				
Industrial Action 3				
<ol> <li>please tick the nature of the trade dispute for which industrial action was taken using the categories* below:</li> </ol>				
2. Dates of the industrial action taken:				
3. Number of days of industrial action:				
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)				

#### use a continuation page if necessary

Indu	Istrial Action 4
1.	
А	
2.	Dates of the industrial action taken:
3.	Number of days of industrial action:
4.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)
Indu	Istrial Action 5
1.	
А	
2.	Dates of the industrial action taken:
3.	Number of days of industrial action:
4.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)
Indu	Istrial Action 6
1.	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
А	
2.	Dates of the industrial action taken:
3.	Number of days of industrial action:
4.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as
Indu	Istrial Action 7
1.	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
А	B C D D E F G G
2.	Dates of the industrial action taken:
3.	Number of days of industrial action:
4.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)
Indu	Istrial Action 8
1.	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	B C D D E F G G
2.	Dates of the industrial action taken:
3.	Number of days of industrial action:
4.	Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

#### Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

As set out in the financial statements – please see attached

#### **Accounting policies**

(see notes 84 and 85)

### Signatures to the annual return

(see notes 86 and 87)

including the accounts and balance sheet contained in the return. Please send the return with the original signatures. Copies will not be accepted.

Secretary's Signature: H/d // Comfun Chairman's Signature: (President) Name: Helen de Main Name: Lynda Graham Date: 30/08/21 Date: 30/08/2021 Checklist (see notes 88 and 89) (please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	Х	No	
Has the list of officers in post been completed? (see Page 2a and Note 12)	Yes	X	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	Х	No	
Has the auditor's report been completed? (see Pages 24 and 25 and Notes 2 and 92)	Yes	X	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	X	No	
A member's statement is: (see Note 104)	Enclosed	X	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	X	No	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 to 103)	Yes	X	No	

#### Checklist for auditor's report

(see notes 90 to 96)

### The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.- YES

- 2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - a. kept proper accounting records with respect to its transactions and its assets and liabilities; and

 b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached. - YES

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

- give a true and fair view of the matters to which they relate to.
- have been prepared in accordance with the requirements of the section 28 to 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

#### Independent Auditor's Report to the Members of the Scottish Artists Union

#### Opinion

We have audited the financial statements of the Scottish Artists Union for the year ended 31 March 2021 which comprise the income and expenditure account, balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the union's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; an
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992 (amended).

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the executive committee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the union's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the executive committee's annual report<sup>4</sup>, other than the financial statements and our auditor's report thereon. The executive committee is responsible for the other information contained within the annual report<sup>4</sup>. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Responsibilities of the executive committee

As explained more fully in the executive committee's responsibilities statement, the executive committee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the executive committee are responsible for assessing the union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the executive committee either intends to liquidate the union or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures to respond to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we consider the following:

- The nature of the industry, control environment and business performance of the charity
- The results of our enquires with management and the executive committee about their own identification and assessment of the risks of irregularities
- The matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we consider the opportunities and incentives that may exist within the union for fraud. In common with all audits under ISAs (UK), we perform specific procedures to respond to the risk of management override and inappropriate income recognition.

We also obtain an understanding of the legal and regulatory environment in which the union operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements and those which may be fundamental to the union's ability to operate. The key laws and regulations we considered in this context included the Trade Union and Labour Relations (Consolidation) Act 1992.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <u>https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx.</u> This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the union's members, as a body, in accordance with the rules of the union. Our audit work has been undertaken so that we might state to the union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the union and the union's members as a body, for our audit work, for this report, or for the opinions we have formed.

Signature(s) of auditor or auditors:	Aw Nashim	
Name(s):	Paul Marshall	
Profession(s) or Calling(s):	CA	
Address(es):	6 St Colme Street Edinburgh EH3 6AD	
Date:		
Contact name for enquiries and telephone number:	0131 225 4681	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

#### Membership audit certificate made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992 (See notes 97 to 103)

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

#### Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

#### YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

#### YES/NO

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Signature of		
assurer		
Name		
Address		
Date		
Contact name		
and telephone number		
namber		

#### Membership audit certificate Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES

If "NO" Please explain below:

Signature	lywfurr
Name	Lynda Graham
Office held	President
Date	30/08/2021