## Form AR27

#### Trade Union and Labour Relations (Consolidation) Act 1992

## **Annual Return for an Employers' Association**

Name of Employers' Association:	British Footwear Association Ltd	
Year ended:	28th February 2021	
List No:	59737	
Head or Main Office:	PO Box 1655	
	Northamptonshire	
Postcoo	le NN2 1JD	
Website address (if available)	www.britishfootwearassociation.co.uk	
Has the address changed during the year to which the return relates?	Yes X No ('X' in appropriate box)	
General Secretary:	Lucy Reece-RaybouldGary Mennell	
Contact name for queries regarding the completion of this return:	Gary Mennell	
Telephone Number:	01604 261126	
E-mail:	gary.mennell@britishfootwearassociation.co.uk	
Please follow the guidance notes in the comp Any difficulties or problems in the completion of this re	letion of this return eturn should be directed to the Certification Office as below	

or by telephone to: 0330 1093602

You should sent the annual return to the following address stating the name of the union in subject:

For Employers' Associations based in England and Wales: returns@certoffice.org

For Employers' Associations based in Scotland: ymw@tcyoung.co.uk

## Contents

Employers' Association's details	1
Return of members	2
Change of officers	2
Officers in post	2a
Revenue Account/General Fund	3
Accounts other than the revenue account/general fund	4-6
Balance sheet	7
Fixed Assets Account	8
Analysis of investments	9
Analysis of investements income (Controlling interests)	10
Summary sheet	11
Summary Sheet (Only for Incorporated Bodies)	
Notes to the accounts	12
Accounting policies	13
Signatures to the annual return	13
Checklist	13
Checklist for auditor's report	14
Auditor's report (continued)	15
Guidance on completion	16

## **Return of Members**

(see note 9)

	Number of members at the end of the year				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (Including Channel Islands)	Totals	
122				122	

## **Change of Officers**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Position held	Name of Officer ceasing to hold office	Name of Officer appointed	Date of Change
Director	Timothy Charles Cooper		30th March 2021
Director	Rachel Jennifer King		30th March 2021

## Officers in post

(see note 10)

Please complete list of all officers in post at the end of the year to which this form relates.

Name of Officer Position held

Robert Perkins	Chairman
William Church	Director
David Michael Watson-Smith	Director
Daniel Rubin	Director
Daniel Gyves	Director
Paul Savrimoothoo	Director
Vanessa Podmore	Director
Lucy Reece-Raybould	CEO

## **Revenue Account / General Fund**

(see notes 11 to 16)

Previous Year			£	£
	Income			
950,532	From Members	Subscriptions, levies, etc	157,735	157,735
	In	laterest and dividends (succes)		
13,889	Investment income	Interest and dividends (gross)  Bank interest (gross)	6,367	6,367
13,865		Other (specify)	0,507	0,307
24,247		Profit/(Loss) on disposal of investments	-46	-46
·		Profit/(Loss) on disposal of fixed assets	34,021	34,021
		Total Investment Income	40,342	40,342
12,499	Other Income	Rents received	7,291	7,291
475		Insurance commission	682	682
		Consultancy fees		
		Publications/Seminars		
		Miscellaneous receipts (specify)		
48,000		Online Training Income		
61,291		Event Income		
8,185		Surplus on revaluation of investments	55,203	55,203
		Grants received	10,000	10,000
1,119,118		Total of other income  Total income		73,176 271,253
1,113,118		Interfund Transfers IN		271,233
	Expenditure			
	Administrative expenses	Remuneration and expenses of staff	153,058	153,058
6,059		Occupancy costs	3,897	3,897
3,867		Printing, Stationery, Post	3,262	3,262
8,101		Telephones	9,525	I
64,920		Legal and Professional fees Miscellaneous (specify)	122,492	122,492
21,923		Hotel Travel & Subsistance	2,816	2,816
15,765		Trade Subscriptions	,	,
12,021		Office Machinery & Equipment	13,426	13,426
17,295		Recruitment		
17,826		All other	20,563	20,563
346,628		Total of Admin expenses		329,039
661	Other Charges	Bank charges	855	855
10,477	Office Offarges	Depreciation Depreciation	22,333	22,333
_5,		Sums written off	,	,,
		Affiliation fees		
1,816		Donations	995	995
		Conference and meeting fees		
		Expenses		
4 022		Miscellaneous (specify)	400	400
1,822 9,398		Profit/(Loss) on forex transactions Promotion	-423	-423
6,859		Bad Debt Provision	-5,447	-5,447
853,998		Cost of Sales	62,284	62,284
885,031		Total of other charges		80,597
-155		Taxation		
1,231,504		Total expenditure		409,636
, ,		Interfund Transfers OUT		
-112,386		Surplus/Deficit for year		-138,383
997,651		Amount of fund at beginning of year		885,265
885,265		Amount of fund at end of year		746,882

#### Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 2				Fund Account
Name of account:			£	£
Income				
	From members			
	Investment income			
	Other Income (specify)			
			Total Income	
	Interfund Transfers IN			
Expenditure				
	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
	Interfund Transfers OUT			
		Su	irplus (Deficit) for the year	
		Amount of	fund at beginning of year	
	Amount of t	und at the end o	f year (as Balance Sheet)	

Account 3			Fund Account
Name of account:		£	£
Income	From members Investment income		
	Other income (specify)		
		Total Income	
	Interfund Transfers IN		
Expenditure			
	Administrative expenses		
	Other expenditure (specify)		
		Total Expenditure	
	Interfund Transfers OUT	Total Exponentaro	
	s	urplus (Deficit) for the year	
	Amount of	of fund at beginning of year	
	Amount of fund at the end	of year (as Balance Sheet)	

#### Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 4				Fund Account
Name of account:			£	£
Income				
	From members			
	Investment income			
	Other income (specify)			
			Total Income	
	Interfund Transfers IN			
Expenditure				
	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
	Interfund Transfers OUT			
		Su	rplus (Deficit) for the year	
		Amount of	fund at beginning of year	
		Amount of fund at the end of	f year (as Balance Sheet)	

Account 5		Fund Account		
Name of account:			£	£
Income	From members			
	Investment income			
	Other income (specify)			
		•	Total Income	
	Interfund Transfers IN			
Expenditure				
Expenditure	Administrative expenses			
	Other expenditure (specify)			
	Interfund Transfers OUT		Total Expenditure	
	Interrund Transfers OUT	Sur	plus (Deficit) for the year	
	A		fund at beginning of year	
			year (as Balance Sheet)	

#### Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 6				Fund Account
Name of account:			£	£
Income				
	From members			
	Investment income			
	Other income (specify)			
		•	Total Income	
	Interfund Transfers IN			
Expenditure				
	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
	Interfund Transfers OUT		•	
		Su	rplus (Deficit) for the year	
			fund at beginning of year	
		Amount of fund at the end of	i yeai (as baiance Sheet)	

Account 7		1	Fund Account
Name of account:		£	£
Income	From members Investment income Other income (specify)		
		Total Income	
	Interfund Transfers IN	L	
Expenditure	Administrative expenses Other expenditure (specify)		
	Interfund Transfers OUT	Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

## Balance Sheet as at [

1

(see notes 19 and 20)

Investments (as per analysis on page 9)		,	oles 19 and 20)	T	
Investments (as per analysis on page 9)	Previous Year			£	£
288,252   Quoted (Market value £   ) as at Page 9   619,8	169,562	Fixed Assets (as at Page 8)		34,119	34,119
Total Investments		Investments (as per analysis on page 9)			
Total Investments	288,252	Quoted (Market value £	) as at Page 9		619,862
Other Assets	135,029	Unquoted (Market value £	) as at Page 9		
243,333   Sundry debtors   Cash at bank and in hand   Stocks of goods   Others (specify)			Total Investments	619,862	619,862
Cash at bank and in hand Stocks of goods Others (specify)     Total of other assets   286,059   286,0     Total Assets   940,0		Other Assets			
Stocks of goods   Others (specify)					83,337
Others (specify)	291,526			202,722	202,722
Total of other assets   286,059   286,059   286,059   286,059   386,059					
Revenue Account/ General Fund   746,882		Others (specify)			
Company					
Name					
Revenue Account/ General Fund   746,882			Total of other assets	286,059	286,059
Liabilities   Serve   Serve				Total Assets	940,040
Liabilities   Serve   Serve	995 265		Boyonuo Account/ Conoral Fund	746 992	
Liabilities         16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866	885,265		Revenue Account/ General Fund	740,882	
Liabilities         16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866					
Liabilities         16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866					
Liabilities         16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866					
Liabilities         16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866					
Liabilities         16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866			Revaluation Reserve		
16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866			revaluation reserve		
16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866					
16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866					
16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866					
16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866					
16,646       Tax Payable       38,720         107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866					
107,814       Sundry Creditors       21,485         107,652       Accrued Expenses       127,088         10,325       Other Liabilities       5,866		Liabilities			
107,652 Accrued Expenses 127,088 10,325 Other Liabilities 5,866					
10,325 Other Liabilities 5,866					
Total Liabilities 193,1	10,325	Other Liabilities		5,866	
Total Liabilities 193,1					
Total Liabilities 193,1					
				-	193,159
Total Assets 940,0				Total Assets	940,040

## **Fixed Assets account**

(see note 21)

	Land and Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total £
Cost or Valuation				
At start of period	113,594	4,436	51,532	169,562
Additions during period				
Less: Disposals	-113,594	-1,313		-114,907
Less: Depreciation		-1,348	-19,188	-20,536
Total to end of period		1,775	32,344	34,119
Book Amount at end of period		1,775	32,344	34,119
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired				
Total of Fixed Assets		1,775	32,344	34,119

# Analysis of Investments (see note 22)

	(see note 22)	
Quoted		Other
		Funds
	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
		619,862
	Total Quoted (as Balance Sheet)	619,862
	Market Value of Quoted Investments	019,002
Unquoted	British Government Securities	
Unquoted	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted investments (to be specified)	
	Total Unquoted (as Balance Sheet)	
	Market Value of Unquoted Investments	

<sup>\*</sup> Market value of investments to be stated where these are different from the figures quoted in the balance sheet

# Analysis of investment income (Controlling interests)

	(see note 23)	erests)				
Does the association, or any constituent part of the association, have a controlling interest in any limited company?		e a controlling	Yes		No	х
If Yes name the relevant compar	nies:	Company registre	tion number	or (if not r	agistored i	n England
Company name		Company registrat & Wales, state wh			egisterea ii	n England
	Incorporated Employers'	Associations				
Are the shares which are contrassociation's name	rolled by the association registered in	the	Yes		No	
If NO, please state the names of controlled by the association are						
Company name		Names of shareho	olders			
	Unincorporated Employers	s' Associations				
Are the shares which are contrassociation's trustees?	rolled by the association registered in	the names of the	Yes		No	
the association are registered.	sons in whom the shares controlled by					
Company name		Names of shareho	olders			

# Summary Sheet (see notes 24 to 33)

	All Funds	Total Funds
		£
Income		
From Members	157,735	157,735
From Investments	40,342	40,342
Other Income (including increases by revaluation of assets)	73,176	73,176
Total Income	271,253	271,253
Expenditure (including decreases by revaluation of assets)		
Total Expenditure	409,636	409,636
Funds at beginning of year (including reserves)	885,265	885,265
Funds at end of year (including reserves)	746,882	746,882
ASSETS		
	Fixed Assets	34,119
	Investment Assets	619,862
	Other Assets	286,059
	Total Assets	940,040
Liabilities	Total Liabilities	193,158
Net Assets (Total Assets less Total Liabilities)		746,882

## Summary Sheet (see notes 24 to 33)

	All Funds	Total Funds
	£	£
Income		
From Members	157,735	157,735
From Investments	40,342	40,342
Other Income (including increases by revaluation of assets)	73,176	73,176
Total Income	271,253	271,253
Expenditure (including decreases by revaluation of assets)	409,636	409,636
Total Expenditure	409,636	409,636
Funds at beginning of year (including reserves)	885,265	885,265
Funds at end of year (including reserves)	746,882	746,882
ASSETS		
	Fixed Assets	34,119
	Investment Assets	619,862
	Other Assets	286,059
	Total Assets	940,040
Liabilities	Total Liabilities	193,158
Net Assets (Total Assets less Total Liabilities)		746,882

#### Notes to the accounts

(see note 34)

All notes to the accounts must be entered on or attached to this part of the return.

SEE ATTACHED FINANCIAL STATEMENTS	

## **Accounting policies**

(see notes 35 & 36)

SEE ATTACHED FINANCIAL STATEMENTS		

## Signatures to the annual return

(see notes 37 and 38)

Including the accounts and balance sheet contained in the return.

Secretary's

Please copy and paste your electronic signature here Chairman's

Signature:	Myrope	Signature:	Kobertkee
			(or other official whose position should be stated)
Name:	LUCY REECE-RAYBOULD	Name:	ROBERT PERKINS
Date:		Date:	

## **Checklist**

(see note 39)

(please enter 'X' as appropriate)

Is the return of officers attached? (see Page 2)	Yes	No	
Has the list of officers been completed? (see Page 2A)	Yes	No	
Has the return been signed? (see Note 37)	Yes	No	
Has the auditor's report been completed? (see Note 41)	Yes	No	
Is the rule book enclosed? (see Note 39)	Yes	No	
Has the summary sheet been completed? (see Notes 6 and 24 to 33)	Yes	No	

## Checklist for auditor's report

(see notes 41 to 44)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

and Educati Notationio (consolidation) Fot 1002.	
<ul> <li>give a true and fair view of the matters to which they relate to.</li> <li>have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trad and Labour Relations (consolidation) Act 1992.</li> </ul>	e Union
3. Your auditors or auditor must include in their report the following wording: In our opinion the financial statements:	
Please explain in your report overleaf or attached.	
<ul> <li>a. kept proper accounting records with respect to its transactions and its assets and liabilities; and</li> <li>b. established and maintained a satisfactory system of control of its accounting records, its cash holdin receipts and remittances.</li> <li>(See section 36(4) of the 1992 Act set out in note 43)</li> </ul>	g and all its
2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act an	nd has:
Please explain in your report overleaf or attached.	
1. In the opinion of the auditors or auditor do the accounts they have audited and which are conta return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the and notes 43 and 44)	

## Auditor's report (continued)

SEE ATTACHED FINANCIAL STA	TEMENTS	
Signature(s) of auditor or auditors:		
Name(s):		
Profession(s) or Calling(s):		
Address(es)		
Date:		
Contact name for enquiries and telephone number:		

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

# REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2021 FOR BRITISH FOOTWEAR ASSOCIATION LIMITED

## CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2021

	Page
Company Information	1
Report of the Directors	2
Report of the Independent Auditors	4
Income Statement	7
Balance Sheet	8
Statement of Changes in Equity	9
Notes to the Financial Statements	10
Detailed Income and Expenditure Account	16

#### **BRITISH FOOTWEAR ASSOCIATION LIMITED**

## COMPANY INFORMATION FOR THE YEAR ENDED 28 FEBRUARY 2021

**DIRECTORS:** W J Church

D G W Gyves R C Perkins V A Podmore

L J P Reece-Raybould

D R Rubin

P R Savrimoothoo D M Watson Smith

**REGISTERED OFFICE:** Eagle House

28 Billing Road Northampton Northamptonshire

NN1 5AJ

**REGISTERED NUMBER:** 00059737 (England and Wales)

AUDITORS: DNG Dove Naish LLP, Statutory Auditor

Eagle House 28 Billing Road Northampton Northamptonshire

NN1 5AJ

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 28 FEBRUARY 2021

The directors present their report with the financial statements of the company for the year ended 28 February 2021.

#### PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of promoting and representing the footwear industry.

#### **DIRECTORS**

The directors shown below have held office during the whole of the period from 29 February 2020 to the date of this report.

W J Church

D G W Gyves

R C Perkins

V A Podmore

L J P Reece-Raybould

D R Rubin

P R Savrimoothoo

D M Watson Smith

Other changes in directors holding office are as follows:

T C Cooper and R J King ceased to be directors after 28 February 2021 but prior to the date of this report.

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

#### **AUDITORS**

The auditors, DNG Dove Naish LLP, Statutory Auditor, will be proposed for re-appointment at the forthcoming Annual General Meeting.

#### REPORT OF THE DIRECTORS FOR THE YEAR ENDED 28 FEBRUARY 2021

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

#### SIGNED BY ORDER OF THE DIRECTORS:

R C Perkins - Director

Date: 12 July 2021

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH FOOTWEAR ASSOCIATION LIMITED

BRITISH I GOT WEAR ASSOCIATION CHAILED

#### Opinion

We have audited the financial statements of British Footwear Association Limited (the 'company') for the year ended 28 February 2021 which comprise the Income Statement, Balance Sheet, Statement of Changes in Equity and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 28 February 2021 and of its deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.
- have been prepared in accordance with the requirements of Trade Union and Labour Relations (Consolidation) Act 1992.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### Other information

The directors are responsible for the other information. The other information comprises the information in the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors has been prepared in accordance with applicable legal requirements.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH FOOTWEAR ASSOCIATION LIMITED

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

#### **Responsibilities of directors**

As explained more fully in the Statement of Directors' Responsibilities set out on page two, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas: timing of recognition of income, posting of unusual journals along with complex transactions and manipulating the Company's key performance indicators to meet targets. We discussed these risks with client management, designed audit procedures to test the timing of revenue, tested a sample of journals to confirm they were appropriate and reviewed areas of judgement for indicators of management bias to address these risks.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH FOOTWEAR ASSOCIATION LIMITED

#### Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A.M. afford

Andrew Clifford (Senior Statutory Auditor)
for and on behalf of DNG Dove Naish LLP, Statutory Auditor
Eagle House
28 Billing Road
Northampton
Northamptonshire
NN1 5AJ

Date: 15 July 2021

## INCOME STATEMENT FOR THE YEAR ENDED 28 FEBRUARY 2021

	Notes	202 <sup>-</sup> £	1 £	2020 £	£
TURNOVER		~	157,735	~	950,532
Cost of sales			62,284		863,396
GROSS SURPLUS			95,451		87,136
Administrative expenses			313,331		368,263
			(217,880)		(281,127)
Other operating income	3		17,973		122,265
OPERATING DEFICIT			(199,907)		(158,862)
Income from fixed asset investments Interest receivable and similar income		6,319 48		13,889	
interest receivable and similar income	;	40	6,367	<del>_</del>	13,889
Long/(gain) on diaposal of			(193,540)		(144,973)
Loss/(gain) on disposal of investments		46		(24,247)	
Unrealised (gain)/loss on investments		(55,203)	(55,157)	<u>(8,185</u> )	(32,432)
DEFICIT BEFORE TAXATION			(138,383)		(112,541)
Tax on deficit					(155)
DEFICIT FOR THE FINANCIAL YEA	R		<u>(138,383</u> )		<u>(112,386</u> )

#### **BALANCE SHEET** 28 FEBRUARY 2021

		202		2020	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	5		34,119		169,562
Investments	6		619,862		288,262
Investment property	7				<u>135,019</u>
			653,981		592,843
CURRENT ASSETS					
Debtors	8	83,337		243,333	
Cash at bank and in hand		202,722		291,526	
		286,059		534,859	
CREDITORS	0	102.150		242 427	
Amounts falling due within one year	9	<u>193,158</u>		242,437	
NET CURRENT ASSETS			92,901		292,422
TOTAL ASSETS LESS CURRENT					
LIABILITIES			746,882		885,265
RESERVES					
Fair Value Reserve			151,349		225,369
Income and expenditure account			595,533		659,896
			746,882		885,265

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 12 July 2021 and were signed on its behalf by:

R C Perkins - Director

#### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 28 FEBRUARY 2021

	Retained earnings £	Fair Value Reserve £	Total equity £
Balance at 1 March 2019	685,160	312,491	997,651
Changes in equity Total comprehensive income	(25,264)	(87,122)	(112,386)
Balance at 28 February 2020	659,896	225,369	885,265
Changes in equity Total comprehensive income	(64,363)	(74,020)	(138,383)
Balance at 28 February 2021	595,533	151,349	746,882

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2021

#### 1. STATUTORY INFORMATION

British Footwear Association Limited is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

The presentation currency of the financial statements is the Pound Sterling (£).

#### 2. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention as modified by the revaluation of certain assets.

#### Preparation of consolidated financial statements

The financial statements contain information about British Footwear Association Limited as an individual company and do not contain consolidated financial information as the parent of a group. The company is exempt under Section 399(2A) of the Companies Act 2006 from the requirements to prepare consolidated financial statements.

#### Related party exemption

The company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

#### Significant judgements and estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies below.

#### Revenue

Revenue is recognised to the extent that It is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

#### Rendering of services

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- The amount of revenue can be measured reliably;
- It is probable that the Company will receive the consideration due under the contract;
- The stage of completion of the contract at the end of the reporting period can be measured reliably; and
- The costs incurred and the costs to complete the contract can be measured reliably.

Page 10 continued...

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 28 FEBRUARY 2021

#### 2. ACCOUNTING POLICIES - continued

#### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property
Office equipment
Software
- 2% on cost
- 33% on cost
- 33% on cost

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The directors are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The directors consider that the individual carrying values of assets are supportable by their value in use.

#### Revaluation of tangible fixed assets

As permitted by FRS 102 s.35.10 (c) the Company elected to measure its freehold property at its fair value and use that fair value as its deemed cost at the date of transition. The freehold property was revalued by Martin Pendered and Co Limited as at 1 March 2015 and was valued at £134,891.

#### **Government grants**

Government grant income is recognised as it is receivable, to the extent that the grant has been expended by the end of the financial year. Unspent grants are shown on the balance sheet as liabilities.

#### Investments in subsidiaries

Investments in subsidiary undertakings are recognised at cost.

#### **Investment property**

Investment properties were shown at fair value. Any gains or losses arising from change in fair value were recognised in the Statement of Comprehensive Income.

#### **Financial instruments**

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments (including share capital) are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

Where the contractual terms of share capital do not have any terms meeting the definition of a financial liability then this is classed as an equity instrument. Dividends and distributions relating to equity instruments are debited direct to equity.

Page 11 continued...

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 28 FEBRUARY 2021

#### 2. ACCOUNTING POLICIES - continued

#### **Taxation**

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

#### **Deferred tax**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

#### Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

#### Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

#### 3. OTHER OPERATING INCOME

	2021	2020
	£	£
Rents received	7,291	12,499
Commissions receivable	682	475
Grant income	-	109,291
Government grants	10,000	
	17,973	122,265

#### 4. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 2 (2020 - 5).

Page 12 continued...

2021

2020

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 28 FEBRUARY 2021

5.

	TANGIBLE FIXED ASSETS				
•	TANOIBLE TIXLU AGGLIG	Freehold property £	Office equipment £	Software £	Totals £
	COST				
	At 29 February 2020	134,891	6,786	57,567	199,244
	Disposals	(134,891)	(3,350)	<u>-</u>	<u>(138,241</u> )
	At 28 February 2021	<u> </u>	3,436	57,567	61,003
	DEPRECIATION				
	At 29 February 2020	21,296	2,351	6,035	29,682
	Charge for year	1,798	1,347	19,188	22,333
	Eliminated on disposal	(23,094)	(2,037)		(25,131)
	At 28 February 2021		1,661	25,223	26,884
	NET BOOK VALUE				
	At 28 February 2021		1,775	32,344	34,119
	At 28 February 2020	113,595	4,435	51,532	169,562

The freehold property was stated at its fair value on transition to FRS102, as valued by Martin Pendered and Co Limited on 1 March 2015.

#### 6. FIXED ASSET INVESTMENTS

	Shares in group undertakings	Other investments	Totals
	£	£	£
COST OR VALUATION			
At 29 February 2020	10	288,252	288,262
Additions	-	287,377	287,377
Disposals	-	(11,323)	(11,323)
Revaluations		55,546	55,546
At 28 February 2021	10	619,852	619,862
NET BOOK VALUE			
At 28 February 2021	10	619,852	619,862
At 28 February 2020	10	288,252	288,262
Cost or valuation at 28 February 2021 is represented by:			
oct of valuation at 20 f obtains 2021 to represented by	Shares in		
	group	Other	
	undertakings	investments	Totals
	£	£	£
Valuation in 2021	-	151,349	151,349
Cost	10	468,503	468,513
	10	619,852	619,862

Page 13 continued...

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 28 FEBRUARY 2021

7.	INVESTMENT PROPERTY		
			Total £
	FAIR VALUE At 29 February 2020 Disposals		135,019 ( <u>135,019</u> )
	At 28 February 2021		
	NET BOOK VALUE At 28 February 2021		
	At 28 February 2020		135,019
	The investment property was stated at fair value, as valued by Paul Can 25th June 2019.	npbell MRICS	of Berrys on
8.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2021	2020
	Trade debtors Provision for doubtful debts Amounts owed by group undertakings Other debtors Prepayments and accrued income	£ 59,744 (1,600) 3,175 15,087 6,931	£ 226,777 (15,033) 383 26,562 4,644
		83,337	243,333
9.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2021	2020
	Trade creditors Social security and other taxes VAT Other creditors Accruals and deferred income	£ 21,485 4,168 38,720 1,697 127,088	£ 107,748 6,029 16,648 4,295 107,717
10.	LEASING AGREEMENTS		
	Minimum lease payments under non-cancellable operating leases fall due a Within one year Between one and five years	as follows: 2021 £ 3,541 5,344	2020 £ 6,829 8,884
		8,885	15,713

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 28 FEBRUARY 2021

#### 11. **PENSION COMMITMENTS**

The Company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Company in an administered fund. Contributions totalling £1,001 (2020: £1,165) were payable to the fund at the Balance Sheet date and are included in creditors.

#### 12. **COMPANY STATUS**

The Company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the company in the event of liquidation.

## DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 28 FEBRUARY 2021

	2021		2020	)
	£	£	£	£
Sales		157,735		950,532
Cost of sales				
Purchases		62,284		863,396
GROSS SURPLUS		95,451		87,136
Other income			40.400	
Rents received	7,291		12,499	
Commissions receivable	682		475	
Grant income	<u>-</u>		109,291	
Government grants	10,000		<b>-</b>	
Dividends received	6,319		13,889	
Deposit account interest	48			
		24,340		136,154
		119,791		223,290
Expenditure				
Rates and water	139		368	
Use of residence as office	572		-	
Insurance	1,710		2,166	
Light and heat	2,822		2,915	
Cleaning	936		2,776	
Directors' salaries	85,130		78,963	
Directors' social security	10,517		8,085	
Directors' pension contributions	2,550		3,300	
Wages	47,612		82,225	
Social security	5,357		4,210	
Pensions	1,320		2,068	
Telephone	9,525		8,101	
Printing, postage and	0.000		0.007	
stationery	3,262		3,867	
Travelling	2,816		21,923	
Computer expenses	13,426		11,175	
Repairs and renewals	815		9,949	
Staff welfare	1,955		651 846	
Website development	9,065		846 17.205	
Recruitment expenses Sundry expenses	- 6,811		17,295 2,955	
· ·			1,820	
Accountancy	2,048 6,427			
Subscriptions Consultancy food			15,765 46,391	
Consultancy fees Legal and professional	88,517 20,100		10,959	
Auditors' remuneration	5,400			
Foreign exchange losses	(423)		5,750 1,822	
Depreciation of tangible fixed assets	(423) 22,333		10,316	
Profit/loss on sale of	22,000		10,510	
tangible fixed assets	(34,021)		1,731	
Entertainment	(34,021)		535	
Bad debts	(5,447)		6,859	
Carried forward	311,481	119,791	365,786	223,290

This page does not form part of the statutory financial statements

## DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 28 FEBRUARY 2021

	202	1	2020	
	£	£	£	£
Brought forward Donations	311,481 995	119,791	365,786 1,816	223,290
		312,476		367,602
		(192,685)		(144,312)
Finance costs				
Bank charges		855		661
		(193,540)		(144,973)
Loss/(gain) on disposal of investments				
Realised loss/(profit) on disposal of investments		46		(24 247)
disposal of investments		40		(24,247)
		(193,586)		(120,726)
Gain/loss on revaluation of assets Unrealised (gain)/loss on				
investments		55,203		8,185
NET DEFICIT		(138,383)		(112,541)