



# EMPLOYMENT TRIBUNALS

**Claimants:** Ms K Luczak (1)  
Ms P Wegorska (2)

**Respondent:** Coventry Cleaning Solutions Limited (in creditors' voluntary liquidation)

**Heard at:** Midlands West

**On:** 26 January 2021

**Before:** Employment Judge Woffenden

## Representation

Claimants: In Person

Respondent: Did Not Attend and Was Not Represented

# JUDGMENT

- 1 The name of the respondent is amended to Coventry Cleaning Solutions Limited ( in creditors' voluntary liquidation).
- 2 The respondent failed to attend or be represented at the hearing. The tribunal proceeded with the hearing in the absence of the respondent under Rule 47 of the Employment Tribunal Rules of Procedure 2013.
- 3 This has been a remote hearing which has been consented to by the parties. The form of remote hearing was A (fully remote). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.
- 4 The tribunal is satisfied that it was not reasonably practicable for the complaints of unauthorised deductions from wages (payments in respect of periods of leave 13 August 2018 to 2 September 2018 ,18 December 2018 to 6 January 2019 ,12 August 2018 to 1 September 2019) to have been made within time and that they were presented within such further time as the tribunal considers reasonable.

5 The claimants' complaints of unauthorised deductions from wages (payments in respect of periods of leave 13 August 2018 to 2 September 2018 ,18 December 2018 to 6 January 2019 ,12 August 2018 to 1 September 2019, 18 December 2019 to 5 January 2020) are well founded.

10.2 Judgment - rule 61

February 2018

**Case Nos: «case\_no\_year»/2020A  
1305372/2020A**

6 The respondent is ordered to pay the first claimant the sum of £1713.60 (112 hours at £8.50 per hour =£952 + 89.6 hours at £8.50 per hour = £761.60).

7 The respondent is ordered to pay the second claimant the sum of £1713.60 (112 hours at £8.50 per hour =£952 + 89.6 hours at £8.50 per hour = £761.60).

8 Under section 38 Employment Act 2002 the tribunal makes an award and the respondent is ordered to pay to the first claimant the higher amount of 4 weeks' pay of £510 because it considers it just and equitable in all the circumstances.

9 Under section 38 Employment Act 2002 the tribunal makes an award and the respondent is ordered to pay to the second claimant the higher amount of 4 weeks' pay of £510 because it considers it just and equitable in all the circumstances.

Employment Judge Woffenden

Date 29/01/2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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