



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Miss S Mohammed

AND

**Respondent**

Great Healthcare Ltd

## JUDGMENT MADE AT A PRELIMINARY HEARING

**HELD AT** Birmingham

**ON** 17 September 2020

**EMPLOYMENT JUDGE** Hughes

### Representation

**For the Claimant:** Mr A McGrath, Counsel

**For the Respondent:** Mr M Cameron, Consultant

## JUDGMENT

1 The claimant's application to amend to application to add dismissal as a detriment claim in addition to an automatically unfair dismissal claim is not permitted because she was an employee (see s47B(2) ERA 1996 as amended).

2 The claimant's application to amend to clarify the date of allegation 14 to be 26 January 2018 is not opposed and is permitted.

3 The respondent's application to serve further witness statements is not permitted because three sets have already been served. The prejudice to the claimant far outweighs the prejudice to the respondent.

4 The respondent is permitted to amend the bundle index but is not required repaginate.

5 The claimant's application to play some video evidence is permitted. The claimant must arrange a laptop so that it can be viewed by the representatives and

the Employment Tribunal before evidence is heard, and by any witnesses who are to be questioned about it at an appropriate point during their evidence.

**Signed by Employment Judge Hughes**

**Date 17 September 2020**