



EMPLOYMENT TRIBUNALS

Claimant: Mr L Farrell

Respondent: One Touch Smart Repair Ltd
(in Creditors' Voluntary Liquidation)

Heard at: Birmingham (By CVP) **On:** 5 January 2021

Before: Employment Judge Miller

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

1. The claimant's claim that he was unfairly dismissed is successful. The respondent is ordered to pay the claimant the following sums:

a. Compensation for 4 weeks' loss of earnings	£1520
b. Loss of statutory rights	£400
c. Total	£1920

2. The claimant's claim for a redundancy payment is successful and the respondent is ordered to pay the claimant a redundancy payment of **£2400**.

3. The claimant's claim for breach of contract for failure to pay notice pay is successful. The respondent is ordered to pay the claimant the gross sum of **£1920** (subject to deductions for tax and national insurance).

Recoupment

4. For the purposes of regulation 4(3) of The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 (which apply to this judgment)
 - a. The monetary award is £6240
 - b. The amount of the prescribed element is £1520
 - c. The dates of the period to which the prescribed element is attributable are 14 March 2020 – 10 April 2020

- d. The amount by which the monetary award exceeds that prescribed amount is £4720

Employment Judge Miller

Date: 5 January 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.