



EMPLOYMENT TRIBUNALS

Claimant: Mr G Edward

Respondent: Brookson CIS Solutions Limited trading as Brookson One

Heard at: Cardiff (by public hearing by video) **On:** 13th August 2021

Before: Employment Judge Howden-Evans

Representation

Claimant: In person

Respondent: Ms Belfield, representative

JUDGMENT

Having heard evidence on oath from the Claimant and Mr Fryer and having considered the bundle of documents, the Employment Judge's decision is:

1. The Claimant's claim for notice pay is not well founded and is dismissed.
2. The Claimant's complaint that there was an unauthorised deduction from his wages is well founded. This means the Respondent unlawfully deducted the sum of £794.68 (wages for 16th & 17th March 2020).
3. The Respondent is liable to pay the Claimant £794.68. This should be paid to the Claimant as a gross amount following which the Claimant will be responsible for paying any income tax or employee national insurance contributions that may be due upon these wages.

Employment Judge Howden-Evans
Date 13th August 2021

JUDGMENT SENT TO THE PARTIES ON 18 August 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.