



EMPLOYMENT TRIBUNALS

Claimant: Mrs Tammy Morris

Respondent: Simply Acts Functioning Limited, trading as Ivy Leaf Sports and Social Club

Heard at: Birmingham, remotely by CVP

On: 8 September 2021

Before: Employment Judge Coghlin QC

Appearances

For the claimant: In person

For the respondent: No appearance or representation

JUDGMENT

1. The claimant's claims that the respondent failed to pay her in respect of accrued untaken holiday, brought pursuant to sections 13 and 23 of the Employment Rights Act 1996 and regulations 14, 16 and 30 of the Working Time Regulations 1998, **succeed**.
2. The respondent is ordered to pay the claimant the sum of **£595.66**.¹ This is a gross sum and when paying it to the claimant the respondent shall make any such deductions from it in respect of tax and national insurance as may be required by law.

¹ Calculated as follows: 4.14 weeks' accrued but untaken holiday as at 26.9.20 (the date of the end of the claimant's employment) x 16.5 hours per week x £8.72 (the applicable rate of national minimum wage at the relevant time).

Case Number: 1309715/2020

**Employment Judge Coghlin QC
8 September 2021**

Sent to the parties on:

09/09/2021