



## EMPLOYMENT TRIBUNALS

**Claimant**  
Mr Gordon Ankers

v

**Respondent**  
Reheat International Ltd (In  
administration)

# Judgment

**Heard at:** Southampton

**On:** 1 April 2021

**Before:** Employment Judge Rayner

### Appearances

**For the Claimant:** In person

**For the Respondent:** did not attend

1. The hearing was conducted by the parties attending by video conference (CVP). It was held in public with the Judge sitting in open court in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not desirable in light of the restrictions imposed by the Health Protection (Coronavirus, Restrictions) (England) (Amendment) (No. 4) Regulations 2020 and the Health Protection (Coronavirus, Restrictions) (All Tiers) (England) Regulations 2020, as amended.
2. The employer has failed to comply with the requirements of consultation set out in section 188 TULRCRA 1992.
3. The claimant is awarded 8 weeks gross pay **of £3861.52** as a protective award within the meaning of section 189 TULCRA 1992, **for the period starting on 22 May 2020 and ending on 17 July 2020.**

Employment Judge Rayner

Date: 25 May 2021

Amended Judgment sent to the parties: 10 September 2021

FOR THE TRIBUNAL OFFICE