



EMPLOYMENT TRIBUNALS

Claimant: Miss Kim Fletcher

Respondent: Bells Day Nursery Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£404.21**
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£197.80 net**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,011.00** (based on the Claimant being 35 years of age at the relevant date, having worked for the Respondent for 5 full years and having a gross weekly pay of £202.20)
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£153.00 gross**

Employment Judge Ahmed

Date: 16 November 2020

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE