



EMPLOYMENT TRIBUNALS

Claimant: Mr I Blount

Respondent: Stafford Constitutional Club Ltd

Heard at: Birmingham (by CVP) **On:** 1 and 2 October 2020

Before: Employment Judge Miller

Representation

Claimant: Mr J Hyland (solicitor)

Respondent: Ms S Murphy (solicitor)

JUDGMENT

1. The claimant's claim of unfair dismissal is unsuccessful and is dismissed
2. The claimant's claim of wrongful dismissal is unsuccessful and is dismissed
3. The claimant's claim of unauthorised deductions from wages relating to his contractual rate of pay from 29 January 2018 is unsuccessful and his dismissed
4. The claimant's claim of unauthorised deductions from wages in relation to deductions in March 2019, April 2019 and May 2019 is successful. The respondent must pay to the claimant the sum of £1462.31 (subject to deductions for tax and national insurance).
5. The claimant's claim for pay in lieu of untaken holiday pay for the years prior to October 2018 are unsuccessful and are dismissed.
6. The claimant's claim for pay in lieu of untaken holiday pay for the leave year commencing October 2018 is successful. The respondent must pay to the claimant the sum of £1566.43 (subject to deductions for tax and national insurance).

Employment Judge **Miller**

Date 2 October 2020