



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**AND**

**Respondent**

Mrs E Harris

Techtest Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham (remotely, via CVP)

**ON** 14 June 2021

**BEFORE EMPLOYMENT JUDGE** Dimbylow

### **Representation**

**For the claimant:** In person

**For the respondent:** Mr N Smith, Counsel

**This hearing took place against the background of the coronavirus pandemic; and was conducted remotely by video platform in accordance with safe practice and guidelines.**

## **JUDGMENT ON AN OPEN PRELIMINARY HEARING**

The claimant's claims for direct sex discrimination and harassment related to sex were presented out of time. They did not form part of a continuing act or omission to bring them in time. The claimant did not establish that it was just and equitable for me to extend the time. Therefore, the tribunal has no jurisdiction to hear the claims and they are dismissed.

Signed by Employment Judge Dimbylow\_\_\_\_\_on  
14 June 2021