



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D. Cole

**Respondent:** Mr A. Dean trading as Ardent

**Heard at:** Reading via CVP

**On:** 13 August 2021

**Before:** Employment Judge T.R. Smith

## Representation

Claimant: In person

Respondent: did not attend

# JUDGMENT

Having considered the information available to it on the Tribunal file and having been notified the Respondent was aware of the hearing but due to ill health for the last 18 months he would not be attending:-

1. The Claimants complaint that the Respondent failed to pay her a redundancy payment is well founded and the Respondent is ordered to pay the Claimant the sum of £2538
2. The Claimants complaint of unlawful deduction from wages is well-founded and the Tribunal declares accordingly. The Respondent is ordered to pay the Claimant £1000.

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Employment Judge **T.R. Smith**

Date 13 August 2021

JUDGMENT SENT TO THE PARTIES ON

9 September 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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