



EMPLOYMENT TRIBUNALS

Claimant: Mr A. Almeida

Respondent: Eriki Ventures Ltd (in voluntary liquidation)

Heard at: Watford (by CVP)

On: 12 August 2021

Before: Employment Judge McNeill QC

Appearances

For the Claimant: In person

For the Respondent: Mr J. Thornber, Senior Insolvency Administrator

JUDGMENT – REMEDY

- (1) The Claimant is entitled to a redundancy payment in the sum of £270. The basic award for unfair dismissal is in the same amount but is reduced to zero by the amount of the redundancy payment.
- (2) The Claimant is entitled to the total sum of £4,580 in respect of unpaid wages and unpaid holiday pay. That sum is made up of £4,860 (18 weeks pay x £270 net pay per week) plus 4 weeks holiday pay in the sum of £1,080 less £1,360 (£340 per month universal credit received by the Claimant from April 2020 to the end of July 2020). The deduction of £1,360 was not notified to the parties at the hearing but has been taken into account on reconsideration of the figures by the employment judge following the conclusion of the hearing.

Employment Judge McNeill QC
Date: 12 August 2021

Sent to the parties on: ..9th Sept 2021.
.....THY
For the Tribunal

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.