



# EMPLOYMENT TRIBUNALS

Claimant: Mr J Beaumont v Respondent: Demain Limited

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the East Midlands Employment Tribunals on 2 June 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £720 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £720.
4. The hearing listed on **24 September 2021** is cancelled.

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Employment Judge Broughton

Date: 10 September 2021