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**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4107653/2020**

**Employment Judge: R Gall**

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**Mr S Goodwin**

**Claimant**

**Spray Finishes Scotland Limited**

**Respondents**

**JUDGMENT**

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The response is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 in terms of rule 37(1)(c) on the grounds of non compliance with an Order of the Tribunal specifically paragraphs 5 & 7 of the case management Order date 16 July 2021

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**REASONS**

- 5 1. Orders were issued following a case management Preliminary Hearing. Those Orders were dated 16 July 2021
2. The Tribunal emailed parties on 10 August 2021 reminding the respondents of the requirement of the Order as to documents for the hearing. Documents were to be exchanged by 27 July 2021 and the respondents were to prepare
- 10 a joint bundle, presenting it by 10 August 2021.
3. No joint bundle has appeared. In these circumstances given the lack of contact from the respondents it was decided that a strike out warning letter was appropriate.
4. On 24 August 2021 the Tribunal gave the respondent an opportunity to give
- 15 written reasons by 31 August 2021 or to request a hearing in order to consider why response should not be struck out.
5. The respondent has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the response.

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Employment Judge: Robert Gall  
Date of Judgment: 01 September 2021  
Entered in register: 01 September 2021  
and copied to parties

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