



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Wheate

Respondent: Advance Service Group Limited

PRELIMINARY HEARING

Heard at: Midlands (East) (in public; by CVP)

On: 6 September 2021

Before: Employment Judge Camp

Appearances

For the claimant: in person

For the respondent: did not appear

JUDGMENT

- (1) The respondent failed to give the claimant notice of termination of employment and must pay her damages for breach of contract in the sum of £375.
- (2) The respondent made unauthorised deductions from the claimant's wages by failing to pay her the sum of £938.54 for work done and must pay her that sum.
- (3) The respondent also made unauthorised deductions from the claimant's wages by purporting to deduct the sum of £306.50 for pension contributions, but failing to pay them to the claimant's pension provider. (The respondent also failed to pay employer's pension contributions, but – contrary to what was suggested during the hearing – the amount of those cannot be claimed by the claimant in the Employment Tribunal).
- (4) The total sum that must be paid to the claimant by the respondent is: **£1620.04**

Employment Judge Camp

6 September 2021

Note: Reasons were given orally. Written reasons will not be provided unless they are asked for by a written request presented by either party within 14 days of the sending of the written record of the decision.