



EMPLOYMENT TRIBUNALS

Claimant: Mr Benjamin Graves
Respondent: The Vine Ashby Ltd
Heard at: Leicester (via Cloud Video Platform – CVP)
On: 20 May 2021
Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: In person
Respondent: No appearance or representation

JUDGMENT

1. The Respondent is ordered to pay to the Claimant £521.67 (net) in respect of an unlawful deduction of wages.

2. The Respondent is ordered to pay compensation of £924.00 (net) pursuant to section 38 of the Employment Act 2002. The Respondent has failed to provide particulars of employment as required by section 1 of Employment Rights Act 1996. The amount awarded is the “higher amount” (as defined by section 38(3) and (4) of the Employment Act 2002). The claimant’s weekly wage is assessed at £231.00 (on an average 30 hour working week x £7.70 per hour). The amount of 4 weeks’ pay is therefore £924.00.

Total award: £1,445.67

Employment Judge Ahmed

Date: 20 May 2021

Covid-19 statement: This was a remote hearing. The form of remote hearing was by video (CVP). It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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