



National Police Chiefs Council

Armed Policing Portfolio

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

National Police Chiefs Council (NPCC) Armed Policing Portfolio

Signed: _____

Simon Crabtree

Position: Chief Constable: NPCC Lead for Armed Policing

Date: 03/08/2021



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

and their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of the Armed Forces Covenant

1.1 We, NPCC Armed Policing Portfolio, will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 NPCC Armed Policing Portfolio recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *Promoting the fact that we are an armed forces-friendly organisation via open days and seminars and through individual force websites.*
- *Seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP) in order to establish a tailored employment pathway for military service leavers. NPCC Armed Policing Portfolio will endeavour to provide advice and support to military service leavers wishing to pursue a career within armed policing in any UK policing organisation.*
- *Whenever possible, providing attendance at Career Transition Partnership (CTP) resettlement fairs and supporting the delivery of police firearms officer recruitment open days delivered at different locations across the UK, both subject to availability and restrictions. Open days are tailored to meet the needs of military service leavers looking for employment as a police firearms officer in any policing organisation across the UK.*
- *Providing advice and guidance through the "Military Service Leavers into Armed Policing roles" recruitment pathway. This recruitment pathway has been designed specifically for military*

service leavers seeking a career in policing with aspirations to work toward the role of firearms officer.

- *Encouraging, supporting and promoting the selection of a suitably experienced mentor by recruiting force firearms units and whenever possible creating opportunities for additional exposure to the theory and practical elements of the police use of firearms to help prepare military service leavers for a career as a police firearms officer.*
- *Providing, through the recruitment pathway, advice and guidance delivered by the recruiting force to enable military service leavers to prepare and apply for a police firearms course at the earliest opportunity following initial police training.*
- *Working closely with all UK police forces who have signed up to the Armed Forces Covenant to provide support in the delivery of their individual pledges wherever possible.*

2.2 We will promote and affirm these commitments whenever and however possible, and publicise these commitments through our literature, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.