



# EMPLOYMENT TRIBUNALS

Claimant: Mr K Heath

Respondent: Vidsys UK Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£5942.86**
2. The claimant was dismissed in breach of contract in respect of his notice and the respondent is ordered to pay damages to the claimant in the sum of **£12,339** representing 9 week' notice pay.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4842**
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£960**

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Employment Judge Balogun  
Date: 7 September 2021