

EMPLOYMENT TRIBUNALS

Claimant: R Finney

Respondent: The Belleville Brewing Company Ltd

Held at: London South Employment Tribunal by CVP

On: 25 August 2021

Before: Employment Judge L Burge

Representation

Claimant: In Person Respondent: Mr Thomas (owner of the Respondent)

JUDGMENT

The Judgment of the Tribunal is that:

- 1. The Respondent was in breach of contract by dismissing the Claimant without full pay for the period of notice to which he was entitled. The Respondent is ordered to pay to the Claimant damages of £905.
- The Respondent was in breach of contract by failing to pay the Claimant's expenses. The Respondent is ordered to pay to the Claimant damages of £624.36
- 3. The Respondent made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant full pay for the two week period he worked in June 2020. The Respondent is ordered to pay to the Claimant the sum of £452.00, being the sum unlawfully deducted.

Employment Judge **L Burge** Date 25 August 2021 Notes: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

<u>Public access to employment tribunal decisions</u> Judgments and reasons for the judgments are published, in full, online at <u>www.gov.uk/employment-tribunal-</u> <u>decisions</u> shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.