



EMPLOYMENT TRIBUNALS

Between:
Mr R Ahmed
Claimant

and Asda Stores Ltd
Respondent

Heard at: Leeds **on:** 31 August, 1 to 3 September 2021

Before: Employment Judge Cox
Members: Mr M Taj
Mrs L Anderson-Coe

Representation:

Claimant: In person
Respondent: Mr Gidney, counsel

JUDGMENT

1. The claims of failure to meet the duty to make adjustments succeed in relation to the practices relating to working until 5pm, meeting targets for number of calls answered, completing administrative tasks, comfort break targets and immediate implementation of policy changes.
2. All other claims of failure to meet the duty to make adjustments fail.
3. The claims of harassment related to disability fail.
4. The Respondent shall pay the Claimant compensation of £14,000 and interest of £1,120 under the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996, giving a total award of £15,120.

Employment Judge Cox
Date: 3 September 2021

Note: Reasons for this Judgment having been given orally at the Hearing, written reasons will be provided only if requested by either party in writing within 14 days of this Judgment being sent to the parties.