



# EMPLOYMENT TRIBUNALS

Claimant: Mr M Willis  
Respondent: SF Leisure Europe LTD

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 24<sup>th</sup> July 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £3,808.00 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3,808.00.
4. There is no claim brought for unfair dismissal, nor for a protective award (and there is no indication that in the circumstances there was in fact any failure of collective consultation). There is no jurisdiction to award compensation simply for an alleged failure to comply with a notional 30 days consultation period on an individual redundancy.
5. The respondent must pay the claimant **£7,616.00** in total.
6. The hearing listed on **24 September 2021** is cancelled.

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Employment Judge Lancaster

Date: 7<sup>th</sup> September 2021

JUDGMENT SENT TO THE PARTIES ON  
7 September 2021  
AND ENTERED IN THE REGISTER  
7 September 2021

Olivia Vaughan  
FOR THE TRIBUNAL OFFICE