



EMPLOYMENT TRIBUNALS

Claimant

Miss Heidi Green

v

Respondent

M & N Global Enterprises
t/a Just For Cuts

Heard at: Norwich

On: 16 July 2021

Before: Employment Judge Postle

Appearances

For the Claimant: Mr Caulton, Father

For the Respondent: Not represented and did not attend

JUDGMENT

1. The Claimant was made redundant by the Respondents in June 2020 and is therefore entitled to a redundancy payment and the Respondents are Ordered to pay a redundancy payment in the sum of £1,135.35.
2. The Respondents were in breach of contract in failing to pay notice pay and the Respondents are Ordered to pay damages in the sum of £1,059.66.
3. During the period when the Claimant was furloughed in March 2020 to June 2020, the Claimant was entitled to accrued holiday pay (pro-rata) and the Respondents are Ordered to pay the sum of £209.04.
4. The total Award payable by the Respondents to the Claimant amounts to **£2,404.05.**

Employment Judge Postle

Date: 7 September 2021

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.