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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102050/2020

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Hearing in Glasgow 1 and 2 September 2021

Employment Judge R McPherson

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Mr Philip Gorwell

**Claimant
In person**

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The Earth's Crust Bakery Ltd

**Respondents
Represented by
P Van Rooyen
Director**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is as follows (oral reasons having been given at the hearing in accordance with Rule 62(2) of the Employment Tribunal Rules of Procedure 2013):

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1. The respondent breached the claimant's contract in respect of notice pay, holiday and sick pay and is ordered to pay the claim the sum of 935.22 (being £286.87 in respect of notice pay, £263.50 holiday pay and £384.85 sick pay/wages). This sum is expressed gross of tax and national insurance. It is for the respondent to make any deductions lawfully required to account to HMRC for any tax and national insurance due on the sums, if applicable.

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2. The claimant's claim in respect unfair dismissal is dismissed.

REASONS

1. Oral reasons were given at the final hearing, no request for or written reasons having been made by a party at the hearing.

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Employment Judge: Rory McPherson
Date of Judgment: 02 September 2021
Entered in register: 07 September 2021

10 and copied to parties