



EMPLOYMENT TRIBUNALS

**Claimant**

Mr I Ashley

AND

**Respondent**

IMG AI Ltd

**HEARD AT:** Watford Tribunal Centre

**ON:** 7 July 2021

**BEFORE:** Employment Judge Douse (Sitting alone)

**Representation:**

**For Claimant:** In person

**For Respondent:** No attendance or representation

## JUDGMENT

1. Breach of contract

The respondent is to pay to the claimant the following sums in respect of breach of contract:-

- a) **£3217.64** net for a breach of the employment contract failure to pay a signing on bonus due in line with his pay in September 2018
- b) **£1083.72** net for a breach of the employment contract by failure to pay *employee* pension contributions to the pension provider for the period 1 August 2018 to 30 June 2019, being the date the claimant opted out of the pension scheme
- c) **£693.24 net** for a breach of the employment contract by failure to pay *employer* pension contributions to the pension provider for the period 1 August 2018 to 30 June 2019

2. Wages

The respondent is to pay to the claimant wages which fell due between 1 July 2019 and 30 June 2020 in the sum of **£17,208.55 net**, that being the shortfall between the sum properly payable to the claimant and the sum actually paid by the respondent in that period.

3. Total award

This makes a total award under all heads of **£22,203.15 net**

4. Preparation time order

The respondent is to pay to the claimant the sum of **£570** for 15 hours at the current rate of £38 per hour.

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Employment Judge K Douse

Dated: ...7 July 2021.....

Sent to the parties on: .....6 Sept 2021.....

.....THY.....

For the Tribunal Office

**Note**

Oral reasons were given at the hearing, Written reasons will not be provided unless a written request is presented to the Tribunal by either party within 14 days of the Judgment being sent to the parties.

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