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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No's: 4103658/2020 & 4103681/2020

Held in Edinburgh by Cloud Video Platform (CVP) on 16 August 2021

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Employment Judge B Beyzade

Mrs Ashleigh Foggo

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1st Claimant
In Person

Mr Barry McAloon

2nd Claimant
In Person

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Redeem UK Ltd (in Administration)

Respondent
No appearance
and not Represented

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Tribunal is that:

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1. The Tribunal finds that the claimants' complaints that the respondent company failed to comply with the requirements of section 188 of the *Trade Union and Labour Relations (Consolidation) Act 1992* are well-founded and the Tribunal makes a protective award in terms of section 189 of the *Trade Union and Labour Relations (Consolidation) Act 1992* in respect of the first claimant Ashleigh Foggo and the second claimant Barry McAloon; and

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2. Orders the respondent company to pay remuneration to the said employees for the protected period from 7 July 2020 until 5 October 2020, for a period of 90 days.

REASONS

1. Oral reasons were given for this judgment at the end of the hearing held via Cloud Video Platform ('CVP') hearing.

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Employment Judge: Beyzade Beyzade
Date of Judgment: 16 August 2021
Entered in register: 03 September 2021
and copied to parties

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I confirm that this is my Judgment in the case 4103658/2020 & 4103681/2020 Mrs Ashleigh Foggo and Mr Barry McAloon -v- Redeem UK Ltd and that I have signed the order by electronic signature.

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Note - Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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