



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr O Brown-Morgan

IKEA Ltd

Heard at: London South
Employment Tribunal

On: 17, 18, 19 and 20 August 2021

Before: Employment Judge Hyams-Parish

Members: Ms J Forecast and Ms P Barratt

Representation:

For the Claimant: In person

For the Respondent: Mr S Ellerby (Solicitor)

JUDGMENT

It is the **unanimous** Judgment of the Employment Tribunal that:

- (a) The claims of direct discrimination (s.13 EQA) fail and are dismissed.
- (b) The claims of harassment (s.26 EQA) fail and are dismissed.

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Employment Judge Hyams-Parish
20 August 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.