



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Wharton

**Respondent:** Total Recruitment Solutions Ltd

**Heard at:** Manchester (by CVP video)      **On:** 2 September 2021

**Before:** Employment Judge Parkin

## **Representation**

**Claimant:** No attendance or representation

**Respondent:** Mr S Powell, Accountant, with Mr M Perrin, Director

# JUDGMENT

## **The Judgment of the Tribunal is that:**

- 1) The full name of the respondent is Total Recruitment Solutions Ltd;
- 2) The respondent is ordered to pay the claimant the sum of £137.78 as compensation for accrued paid annual leave, pursuant to regulation 14 of the Working Time Regulations 1998.

# REASONS

The claimant did not attend this hearing but the respondent conceded at the hearing that it owed him the balance of £137.78 as compensation for accrued paid annual leave, in circumstances where the claimant had worked for 13 weeks during which time he took one week's holiday and was paid one week's pay for that week, leaving the balance of 0.4 week's pay at his weekly pay of £344.44.

Employment Judge Parkin

Date: 2 September 2021

JUDGMENT & REASONS

SENT TO THE PARTIES ON

3 September 2021

FOR THE TRIBUNAL OFFICE

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## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2401663/2021**

Name of case: **Mr J Wharton** v **Total Recruitment Solutions Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 3 September 2021

"the calculation day" is: 4 September 2021

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office