



EMPLOYMENT TRIBUNALS

Claimant: Mr C Jones
Respondent: The Social Kitchen Limited
Heard at: Nottingham (by CVP)
On: 22 April 2021
Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: Mr B Barber, Solicitor
Respondent: Mr A Williams, Consultant, Peninsula Business Services

JUDGMENT

The judgment of the Tribunal is that:-

1. The Respondent has made an unlawful deduction of wages and is ordered to pay to the Claimant £18,764.44 gross.
2. The Respondent is ordered to pay to the Claimant £1,728.00 gross in respect of outstanding holiday pay.
3. The Respondent is ordered to pay to the Claimant compensation/damages of £1,920.00 gross pursuant to Section 38 Employment Act 2002 in respect of a failure by the Respondent to comply with Section 1 of the Employment Rights Act 1996.

Employment Judge Ahmed

Date: 1 September 2021

JUDGMENT SENT TO THE PARTIES ON

3 September 2021

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FOR THE TRIBUNAL OFFICE

Covid-19 statement:

This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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