



EMPLOYMENT TRIBUNALS

Claimant: Mr S Crown

Respondent: Baldwins Crane Hire Limited

Heard at: Liverpool **On:** 31 August 2021

Before: Employment Judge Benson

Representation

Claimant: Ms J Crown – claimant's wife

Respondent: Mr R Baylis - Director

JUDGMENT

1. The claimant was unfairly dismissed. This claim succeeds.
2. The respondent made an unauthorised deduction from the claimant's wages. This claim succeeds.
3. A further hearing will be listed to determine remedy.

Employment Judge Benson

Date 31 August 2021

JUDGMENT SENT TO THE PARTIES ON

3 September 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2408951/2020**

Name of case: **Mr S Crown** v **Baldwins Crane Hire Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 3 September 2021

"the calculation day" is: 4 September 2021

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office