



EMPLOYMENT TRIBUNALS

Claimant: Miss E Rachael
Respondent: Gooseberry Shop Ltd
On: 1 September 2021
Before: Employment Judge Ahmed (sitting alone)
At: Leicester (via Cloud Video Platform)

Representation

Claimant: In person
Respondent: No appearance or representation

JUDGMENT

The judgment of the Tribunal is that:

1. The Respondent is ordered to pay to the Claimant compensation for unfair dismissal of **£13,600.00** net in accordance with the Schedule below.
2. The Claim is amended to include a complaint of breach of contract. The Respondent is ordered to pay to the Claimant **£1,200.00** net for breach of contract.
3. The Respondent is ordered to pay to the Claimant **£2,700.00** net in respect of unpaid holiday pay.
4. The Respondent is ordered to pay to the Claimant **£4,605.04** net in respect of an unlawful deduction of wages.
5. The Respondent is ordered to pay to the Claimant arrears of pay of **£2,070.08** net in respect of the failure to pay the correct amount of the National Minimum wage for September, October and December 2020 and January 2021.

[TOTAL: £24,175.12]

Schedule of compensation for unfair dismissal

Basic award.....£1,500.00
Compensatory award.....£12,100.00

Total award for unfair dismissal.....£13,600.00

Employment Judge Ahmed

Date: 1 September 2021

JUDGMENT SENT TO THE PARTIES ON

3 September 2021

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FOR THE TRIBUNAL OFFICE

Covid-19 statement: This was a remote hearing which was not objected to by the parties. The form of remote hearing was by video (CVP). It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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