



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Cebers

**Respondent:** Montgomery Facilities Management Limited

**Heard at:** Nottingham                      **On:** Tuesday 31 August 2021

**Before:** Employment Judge Ayre (sitting alone)

**Representation**

**Claimant:** In Person

**Respondent:** Ms M Harding, Chief Operating Officer

## JUDGMENT AT PRELIMINARY HEARING

1. The claimant was disabled at the relevant time by reason of anxiety.
2. The claimant was not disabled at the relevant time by reason of Post Traumatic Stress Disorder.
3. The claimant was not disabled at the relevant time by reason of an injury to two fingers on his left hand.

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Employment Judge Ayre

Date : 31 August 2021

JUDGMENT SENT TO THE PARTIES ON

3 September 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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