



EMPLOYMENT TRIBUNALS

Claimant: Miss A Smith

Respondent: Readman Enterprises Limited

HELD BY CVP in Sheffield

ON: 23 August 2021

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: No attendance

JUDGMENT

UPON hearing evidence from the claimant and UPON there being no appearance by the respondent the Judgment of the Employment Tribunal is that:

1. The making of a deduction of £24 from the claimant's wages to reimburse the cost of an apron was an unauthorised deduction from her wages.
2. The failure to pay to the claimant her share of tips accumulated and due for distribution on or around 12 May 2021 was an unauthorised deduction from her wages. The Tribunal assesses the amount of the unauthorised deduction in the sum of £60.
3. The respondent, accordingly, made an unauthorised deduction from the claimant's wages in the sum of £84 in total.

4. The respondent shall pay the sum of £84 to the claimant on or before 6 September 2021.

Employment Judge Brain

Date: 1st September 2021

JUDGMENT SENT TO THE PARTIES ON

Date: 3 September 2021

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.